

2014 Maneuver Warfighter Conference Fort Benning, GA 11 September 2014



THE ARMOR SCHOOL

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CSM

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49th Chief of Armor's Charge



MISSION

To develop agile Leaders & Soldiers on core competencies of Combined Arms Maneuver and Wide Area Security operations, capable of closing with and destroying the enemy using fire, maneuver, and shock effect as part of an expeditionary and regionally aligned Army.

VISION

To develop and sustain an Armored Force grounded on the foundations of gunnery, maintenance, and agile leadership that remains ready to deploy and be decisive in a complex

Armor Branch provides the Army of 2020:

- **Highly trained and competent Soldiers and Leaders committed to the Army Profession.**
- **Armored Warfare and Reconnaissance and Security capabilities as part of the Combined Arms Team**
- **Current and relevant doctrine that will guide Armored Forces in future**



State of the Force



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Shoot

- Inexperience in “fighting” our combat platforms
- Master Gunner Management

Move

- Addition of third Combined Arms Battalion
- Standardized Scout Platoons (6 x 36)

Mission Command

- Experienced force in stability operations
- Troop Leading Procedures: one page CONOP

Sustain





Foundations of the Armored Force

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**Competent,
Confident, Agile
& Adaptive Force**



GUNNERY

**“FIGHT” FROM THE SUSTAINMENT
HATCH**



Thunderbolt 7



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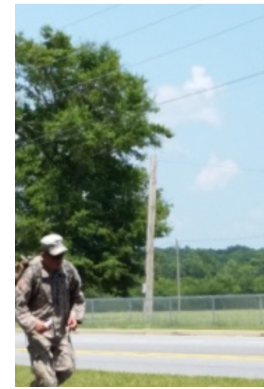




Instructor Leader Assessment Program

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Assists Senior Leaders in effectively managing talent within USAARMS. The program focuses on key leadership and instructor/writer positions (SSG-MSG)



Instructors were evaluated on: physical fitness, orienteering, small arms marksmanship, weapons proficiency, combined arms maneuver planning, and professional written and oral communication skills. Cadre were able to successfully identify characteristics of each candidate in order to properly place them in specific instructor positions



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19D Training and Assignment Strategy



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- With assistance from Human Resources Command, the branch is effectively aligning 19D training and CMF19 assignments early in OSUT
- Allows for a placement in a dedicated OSUT training path focused on the platform-specific skills required for their first assignment while familiarizing with all platforms
- Reduces a Soldier's learning curve upon arrival to their first duty assignment after OSUT
- Allows for focused functional training throughout their career path
- SSGs and above will be predominately assigned to one of two units: either



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Team of Soldiers, Families, and Civilians from the Best



19K Training Strategy



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- Increased rigor for 19K OSUT through the implementation a culminating live fire event requiring each Soldier to fire from the Gunner's position
- ALC (19K) instituted a FTX that assessed the students ability to conduct decisive and sustainable offensive and defensive operations through the combination of live, virtual, and constructive training environments
- Have collocated Tank, Bradley and MGS Master Gunner Courses to share best practices and improve the quality of our master gunners
- Providing Division Commanding Generals with resident gunnery expertise by creating an MTQF Division



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Way Ahead



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Gunnery

- Master the fundamentals of the Armored Force
- Reestablish Division Master Gunner positions

“Fight” from the Hatch

- Reestablish mission command on the move capability
- Continue implementation of a Reconnaissance and Security elective within USASMA, ILE, & MPCC

Sustainment

- Develop Battalion Maintenance Operations Course and add combat arms BMO to MTO&E
- Combined Arms Battalion TO&E review **(M977, M978)**



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Excellence Starts Here!



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Promoting Excellence throughout Armor and Cavalry:

- GEN Starry Writing Competition: MAJ William Nance, USMA
- Sullivan Cup: "Best Tank Crew" 2014 Winners: 2-69



"Wars are won by the courage of Soldiers, the quality of leaders, and the excellence of training."

-- GEN Donn A. Starry

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Questions



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MCE***



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